

35

**RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS  
COUNTY OF ESSEX**

**RESOLUTION NO.** \_\_\_\_\_ **AUTHORITY FOR RESOLUTION:** N.J.S.A. 40:41A-38(n)

**PROPOSED BY:** COUNTY EXECUTIVE **AUTHORITY FOR ACTION:** N.J.S.A. 40:41A-36(i)

**SUBJECT: DEPARTMENT OF PARKS, RECREATION AND CULTURAL AFFAIRS  
- CONTRACT AWARD TO CLARKE MOYNIHAN LANDSCAPING &  
CONSTRUCTION, LLC., THE LOWEST RESPONSIVE AND RESPONSIBLE  
BIDDER TO PROVIDE SUPPLEMENTAL LANDSCAPE PLANTINGS ALONG THE  
ORANGE RESERVOIR - THIRTY (30) DAY AGREEMENT - AMOUNT NOT TO  
EXCEED \$97,000.00**

WHEREAS, the County of Essex has a need for a vendor to provide Supplemental Landscape Plantings Along the Orange Reservoir (the "Services") for the Department of Parks, Recreation and Cultural Affairs; and

WHEREAS, the County's Office of Purchasing has publicly advertised for bids for the Services; and

WHEREAS, the County has received, from four (4) vendors, written responses to the aforesaid advertisement for bids; and

WHEREAS, the County's Office of Purchasing recommends the Board of County Commissioners award a contract for the Services to Clarke Moynihan Landscaping & Construction, LLC., the lowest responsive and responsible bidder; and

WHEREAS, the Chief Financial Officer has certified the availability of funds to pay such contract (which certificate is attached hereto); and

**WHEREAS**, the New Jersey Public Contracts Law (N.J.S.A. 40A: 11-1 et. seq.) requires that the Board of County Commissioners by resolution approve, by resolution, the awarding of a contract for the provision or performance of any goods or services, the cost of which in the aggregate exceeds the statutory bidding threshold; now, therefore, be it.

**RESOLVED**, by the Essex County Board of County Commissioners as follows:

1. That the award of a contract for the Services at an aggregate cost not to exceed \$97,000.00 to Clarke Moynihan Landscaping & Construction, LLC., the lowest responsive and responsible bidder in accordance with the recommendation of the County's Office of Purchasing, be and hereby is approved, and that the County Administrator be and hereby is authorized to enter into and execute contracts as aforesaid, together with such other documents incident thereto, as may be necessary..
2. That the Clerk of the Board of County Commissioners forward two (2) certified copies of this resolution and agreement to the Office of Purchasing and one (1) to the Department of Parks, Recreation and Cultural Affairs.

Approved as to form and legality  Date 1/23/23

ESSEX COUNTY COUNSEL

RECORD OF VOTE (X=Vote N.V.=Abstention ABS=Absent)

Moved by Commissioner \_\_\_\_\_  
Second by Commissioner \_\_\_\_\_

Commissioner	Yes	No	N.V.	ABS	Commissioner	Yes	No	N.V.	ABS
Cooper					Mercado				
Gill					Pomares, V.P.				
Graham					Richardson, Pres.				
Johnson					Sebold				
Luciano									

It is hereby certified that the foregoing Resolution was ( ) adopted ( ) defeated ( ) tabled by roll call vote at a \_\_\_\_\_ meeting of the Board of County Commissioners of the County of Essex, New Jersey held on \_\_\_\_\_.

Is Publication Required ( ) Yes ( ) No

Date Published \_\_\_\_\_

\_\_\_\_\_  
Wayne L. Richardson, President

Clarke Moynihan Landscaping  
1/17/2023

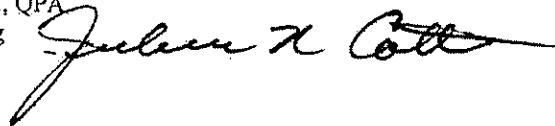
**TO:** Honorable Robert D. Jackson  
County Administrator

**DEPARTMENT:** Essex County

**FROM:** Julius N. Coltre, MPA, QPA  
Director of Purchasing

**DIVISION:** Parks Department

**DATE:** January 3, 2023



**INTRODUCTION AND OVERVIEW:**

**TITLE:** TO PROVIDE SUPPLEMENTAL LANDSCAPE PLANTINGS ALONG THE ORANGE RESERVOIR

**SOLICITATION NUMBER:** 22-254

**SOLICITATION TYPE:** Bid: ☒ RFP: ☐ Comp. Contract: ☐ Non-Fair & Open: ☐ Other: ☐

**REQUESTING AGENCY:** Department of Parks

**ADVERTISEMENT DATE:** November 1, 2022 **OPENING DATE:** November 16, 2022

**ASPIRATION GOAL ACKNOWLEDGEMENT FORM** (Completed & Returned): Yes: ☒ No: ☐

**CONTRACT PERIOD:** Thirty (30) Days from Notice to Proceed

**MINORITY STATUS OF RECOMMENDED VENDOR:**

(WBE): ☐ (MGM): ☐ (SBE): ☐ (VOB): ☐ (Other): N/A

**VENDOR NAME & BID TABULATIONS:**

Vendor:	Total:
Clarke Moynihan Landscaping & Construction, LLC (Andover, NJ)	\$97,000.00
DTS Trucking	\$114,400.00
Aspen Landscaping	\$168,267.00
The Shauger Group	\$168,529.55

2023-02-18 01:20:44

**RECOMMENDATION:**

Based upon the recommendation of the Director of Parks which is attached hereto and after reviewing the submitted bids, it is recommended that the Board of County Commissioners award by resolution a contract to: Clarke Moynihan Landscaping & Construction, LLC, 229 Main Street, Andover, NJ 07821.

**REASON FOR RECOMMENDATION:**

The Essex County Parks Department has determined that this vendor has met the requirements of the advertised specifications and is the lowest responsive/responsible bidder to provide the services.

**FISCAL IMPACT:**

The Director of Parks has stated in the attached recommendation letter that this contract will be funded from account #03-287-56-370-011-108. The total cost of this contract shall not exceed \$97,000.00.

**ALTERNATIVE:**

There is no alternative to procure this service except to advertise & solicit bids under the "fair & open bidding process in compliance with the Local Public Contracts Law N.J.S.A.40A:11-1 et seq.

**HISTORY:**

N/A.

**ADVERTISEMENT FOR BIDS:**

In Accordance with the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)

**ATTACHMENTS:**

- 1) Memorandum of Agreement (3 originals)
- 2) Political Contribution Disclosure Form
- 3) Affirmative Action Requirements
- 4) Business Registration Certificate
- 5) Recommended Vendor's Price Pages
- 6) Recommendation Document from the Requesting Agency

JNC: jl



OFFICE OF ACCOUNTS AND CONTROL  
HALL OF RECORDS, ROOM 542  
NEWARK, NEW JERSEY 07102

**CERTIFICATION OF FUNDS**

Vendor Name Clarke Moynihan Landscaping & Construction, LLC  
Account Name Parks SMRC Enhancement Fund TA 1011  
Account # 03-287-56-270-011-108  
Contract Period (If Applicable) Thirty (30) Days from Notice to Proceed  
Purpose of Contract To provide Supplemental Landscape Plantings Along the Orange Reservoir  
for the Department of Parks, Recreation and Cultural Affairs

97,000.00 Contract Amount

**Funding**

Temporary Budget Amount  
Current Fund Budget Amount  
Contingent Current Year Amount  
Grant Funding  
Capital Funding  
97,000.00 Trust Funding  
Contingent Subsequent Years

I, do hereby certify that the funding is legally appropriated per the above information for the purpose specified in the attached contract. Furthermore, it has been represented to me that the contracts have been processed in accordance with the applicable provisions of the Optional County Charter Law, the Essex County Administrative Code and the Essex County Standard Operating Policies and Procedures.

CM Date: 1/17/2023  
Cert: 687

  
Ehab Salama  
Chief Financial Officer

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**

	<b><u>VENDOR</u></b>	<b><u>COUNTY</u></b>
NAME:	Clarke Moynihan Landscaping & Construction, LLC	County of Essex County
ADDRESS:	229 Main Street Andover, NJ 07821	Hall of Records 465 Dr. Martin Luther King Jr. Blvd. Newark, NJ 07102
BID#:	22-254	
DATE ADVERTISED:	November 1, 2022	
DATE RECEIVED:	November 16, 2022	
CONTRACT PERIOD:	Thirty (30) Days from Notice to Proceed	
BASIS OF AWARD:	Lowest responsive/responsible bidder	
COMMODITY		
DESCRIPTION:	To Provide Supplemental Landscape Plantings along the Orange Reservoir	

**CONDITIONS:**

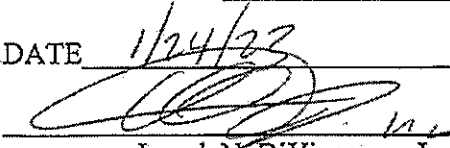
The award of this contract is subject to the approval of the Essex County Board of County Commissioners by resolution and such resolution will be prepared and presented to the Board at its regularly scheduled meeting. This contract becomes effective and binding upon adoption by resolution by the Essex County Board of County Commissioners, signature of the County Executive and attested to by Clerk of the Board.

The vendor identified above hereby agrees to comply with the terms and conditions of the bid specifications, advertisement, and vendor's proposal, as submitted by the vendor listed above, under the bid number stated above, which are incorporated herein and made part hereof, and to faithfully perform the obligations therein to furnish and deliver the good or service listed above.

**PAYMENT TERMS:**

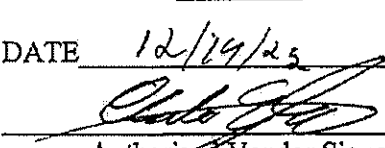
CONTRACT PERIOD:	Thirty (30) Days from Notice to Proceed
AWARDED ITEMS:	#1 - \$10,000.00, #2 - 78,000.00, #3 - \$9,000.00
AMOUNT NOT TO EXCEED:	\$97,000.00

**ESSEX COUNTY**

DATE 1/24/23  
  
\_\_\_\_\_  
Joseph N. DiVincenzo, Jr.  
Essex County Executive

WITNESS: \_\_\_\_\_  
Deborah Davis Ford  
Clerk of the Board

**VENDOR**

DATE 12/29/22  
  
\_\_\_\_\_  
Authorized Vendor Signature

WITNESS: Amy Koenig  
\_\_\_\_\_



**OFFICE OF PURCHASING**

Hall of Records, Room, 335, Newark, New Jersey 07102

(Tel) 973-621-5100 – (Fax) 973-621-5109

[www.essexcountynj.org](http://www.essexcountynj.org)

Joseph N. DiVincenzo, Jr.  
Essex County Executive

Julius N. Coltre, QPA  
Purchasing Director

Date: December 12, 2022

Clarke Moynihan Landscaping & Construction, LLC  
229 Main Street  
Andover, NJ 07821

Re: REQUEST FOR BID PRICING EXTENSION – SOLICITATION #22-254


Dear Sir/Madam:

The bid referenced above is due to expire on January 15, 2023 which is sixty (60) days from the opening date. To ensure this bid is still valid when presented to the Board of County Commissioners for approval, the Office of Purchasing is requesting a price extension. Therefore, this office is requesting that your company agree to extend your bid prices for an additional thirty (30) days thereby creating a new expiration date of February 14, 2023.

If you agree with this request, please check the appropriate box below, sign and date this acknowledgement and return to the Office of Purchasing by December 21, 2022.

If we do not receive a response by the expiration date listed above, your bid will expire.

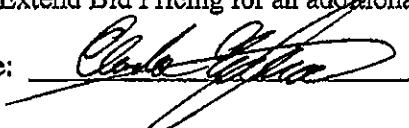
Sincerely,

  
Julius N. Coltre, MPA, QPA  
Director of Purchasing

JNC:jl

- ☒ I (agree) to extend Bid Pricing for an additional sixty (60) days  
☐ I (do not agree) to Extend Bid Pricing for an additional sixty (60) days

Authorized Signature: \_\_\_\_\_



Date: \_\_\_\_\_

12/19/22

*Putting Essex County First*

ESSEX COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



**STATEMENT OF  
CERTAIN POLITICAL CONTRIBUTIONS  
MADE AFTER JULY 11, 1986**

(This statement is part of the proposal packet)

Ordinance Number 0-86-0007, as amended by Ordinance Number 0-95-0003, adopted by the Board of Commissioners of the County of Essex, requires that all proposals for negotiated contracts submitted by individuals and/or business entities seeking to provide goods or to perform services for the County of Essex shall contain a statement setting forth each political contribution by them of \$500.00 or more made within five years next preceding the date of said contract, either directly or indirectly, to any County elected political official, County political party and/or County official, political organization, or any State political party.

Set forth name of County elected official, County political party and/or County official, political organization, or State political party to whom a political contribution of \$500.00 or more was made by proposers within five (5) years of the \_\_\_\_\_ date \_\_\_\_\_ hereof.

If none, write "NONE".

Name

Amount

<u>Joseph DiVincenzo Jr.</u>	<u>\$2,000.00</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Proposer:

By: \_\_\_\_\_

(Signature)

Name of Signatory: \_\_\_\_\_

(Print or Type)

**COMPLETE AND SIGNED**

FORM AA-201  
Revised 10/03

**STATE OF NEW JERSEY**  
DIVISION OF CONTRACT COMPLIANCE  
EQUAL EMPLOYMENT OPPORTUNITY IN PUBLIC CONTRACTS

**INITIAL PROJECT WORKFORCE REPORT CONSTRUCTION**

Official Use Only

Assignment

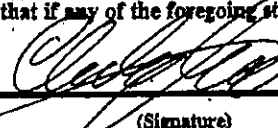
Code

READ INSTRUCTIONS ON THE BACK CAREFULLY BEFORE THE COMPLETION AND DISTRIBUTION OF THIS FORM.  
PLEASE TYPE OR PRINT IN BLACK OR BLUE INK.

1. FID NUMBER 462702297	2. CONTRACTOR ID NUMBER	5. NAME AND ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT County of Essex Hall of Records, Room 335, Newark, NJ 07102
3. NAME AND ADDRESS OF PRIME CONTRACTOR Clarke Moynihan Landscaping and Construction (Name) 229 Main Street (Street Address) Andover NJ 07821 (City) (State) (Zip Code)		CONTRACT NUMBER DATE OF AWARD DOLLAR AMOUNT OF AWARD 12/12/2022 97,000.00
4. IS THIS COMPANY MINORITY OWNED [ ] OR WOMAN OWNED [ ]		6. NAME AND ADDRESS OF PROJECT To provide supplemental landscape plantings Along the Orange Reservoir 7. PROJECT NUMBER #22-254
		COUNTY Essex
		8. IS THIS PROJECT COVERED BY A PROJECT LABOR AGREEMENT (PLA)? <input type="checkbox"/> YES <input type="checkbox"/> NO

9. TRADE OR CRAFT	PROJECTED TOTAL EMPLOYEES				PROJECTED MINORITY EMPLOYEES				PROJECTED PHASE - IN DATE	PROJECTED COMPLETION DATE
	MALE		FEMALE		MALE		FEMALE			
	J	AP	J	AP	J	AP	J	AP		
1. ASBESTOS WORKER										
2. BRICKLAYER OR MASON										
3. CARPENTER										
4. ELECTRICIAN										
5. GLAZIER										
6. HVAC MECHANIC										
7. IRONWORKER										
8. OPERATING ENGINEER										
9. PAINTER										
10. PLUMBER										
11. ROOFER										
12. SHEET METAL WORKER										
13. SPRINKLER FITTER										
14. STEAMFITTER										
15. SURVEYOR										
16. TILER										
17. TRUCK DRIVER										
18. LABORER	1	2			1	2				
19. OTHER										
20. OTHER										

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements are willfully false, I am subject to punishment.

  
(Signature)

10. (Please Print Your Name) Clarke Moynihan	President (Title)	12/27/2022 (Date)
(Area Code) (973) -	(Telephone Number) 647 - 0468	(Ext.)

**STATE OF NEW JERSEY  
BUSINESS REGISTRATION CERTIFICATE****Taxpayer Name:** CLARKE MOYNIHAN LANDSCAPING AND CONSTRUCTION  
LIMITED LIABILITY COMPANY**Trade Name:****Address:** 111 ROUTE 519  
NEWTON, NJ 07860**Certificate Number:** 1794649**Effective Date:** May 10, 2013**Date of Issuance:** September 25, 2016**For Office Use Only:**

20160925211857100

**BID PROPOSAL PRICING PAGE**

For the purpose of: **CONTRACT NO. 22-254**

**SUPPLEMENTAL LANDSCAPE PLANTINGS ALONG THE ORANGE  
RESERVOIR AT THE SOUTH MOUNTAIN RECREATION COMPLEX**

In the **COUNTY OF ESSEX**

To the Governing Body of **COUNTY OF ESSEX**.

The Undersigned hereby declares that he has carefully examined the Advertisement, Standard Specifications, Supplementary Specifications, Plans and Form of Contract and Bond for the Project named above; that he carefully examined the site of the Project; and that he will carry out and complete said project as specified and delineated at the price per unit of measure for each scheduled item of work stated in the Schedule of Prices sheet following.

It is understood that the TOTAL PRICE stated by the undersigned is based on the estimated quantities and will control in the awarding of the Contract. It is further understood that the quantities stated in this Bid Pricing Worksheet, starting on sheet 59 for the various items are estimated only and may be increased or decreased as provided in the Specifications.

Bidders shall submit a price for each and every bid item shown on the following Bid Pricing Worksheet. Failure to do so shall be cause for automatic disqualification of the Bid.

The undersigned proposes to furnish and deliver the above project pursuant to the bid specification in the following total amount (base bid and allowances from the following proposal page/worksheet):

\$ 97,000.00

Total Amount in numbers

Ninety Seven Thousand Dollars 00/100

Total Amount written

Clarke Magnien Landscaping and Construction  
Company Name

222 Main Street

Address

Andover

City

MA

State

02821

Zip Code

Clarke Magnien  
Signature of Authorized Agent

11/14/22  
Date

Clarke Magnien  
Type or Print Name

President  
Title

977-689-0761  
Telephone Number

Fax Number

Clarke@magmagnien.com  
E-Mail Address

**Corporate Seal**

**MUST BE COMPLETED AND CORPORATE SEAL**

**BID FORM - UNIT PRICES**

**SUPPLEMENTAL LANDSCAPE PLANTINGS ALONG THE ORANGE RESERVOIR AT SOUTH MOUNTAIN  
RECREATION COMPLEX  
TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY**

**BID SCHEDULE:**

To the Purchasing Agent  
County of Essex  
Hall of Records  
Newark, New Jersey 07102

The undersigned proposes to furnish all labor, equipment and materials as indicated below and as outlined in the plans and/or specifications. The Contractor is responsible for the construction of all items shown on the plans and/or indicated within the project Manual unless identified as "By Others".

BID ITEM #	SECTION DESCRIPTION	UNIT MEASURE	ESTIMATE QUANTITY	UNIT PRICE	TOTAL PRICE
1	Mobilization	L.S.	1	XX,XXX.xx	<del>\$10,000.00</del>
2	Landscaping - landscaping shall include but not be limited to the purchase, delivery and installation of all landscape material shown on the drawings, fertilizers, triple shredded mulch and items required in the technical specifications.	L.S.	1	XX,XXX.xx	<del>\$79,000.00</del>
3	Secondary Landscape Material - Secondary Landscaping shall include but not be limited to the purchase and delivery of secondary landscape material shown on the Landscape Notes and Details sheet.	L.S.	1	XX,XXX.xx	<del>\$9,000.00</del>

**1. Total Base Bid Amount**

\$ 97,000.00

*Ninety Seven Thousand Dollars 00/100*

(Write Price in Words)

---

Allowances will only be used for work directed by the Engineer. All work paid under the allowance must be authorized by the Engineer prior to construction of such work. No payment shall be made for any unauthorized work.

The contractor is responsible for completion of the work as required to construct all site improvements and all other items as shown on the contract plans and identified in the technical specifications for this project. If there is any work or items required to be performed by the contractor in order to complete this project, but it is not listed as a specific bid item, then the cost for this work must be included within the lump sum bid items. All items and work necessary for construction of the improvements are the responsibility of the successful bidder unless specifically designated as "by others". In addition, all cost and fees associated with overhead and profit, taxes, all testing, travel, delivery, materials, labor, general conditions, temporary utilities, water, temporary sanitation facilities and all other incidental items or work necessary for the completion of this project must be included within the bid items provided by the bidder for this project.



# OFFICE OF PURCHASING

## ASPIRATIONAL GOAL ACKNOWLEDGEMENT FORM

Name of Organization: Clarke Magnihan Landscaping and Construction

Print Name of Vendor Representative: Clarke Magnihan

Title of Vendor Representative: President

I have reviewed the Essex County Board of Chosen Freeholders Resolution No. R-2017-00834, where it explains the economic disadvantages in Essex County, including above average unemployment rates, high home foreclosures rates and higher rates on ALICE households (Asset Limited, Income Constraint, Employed) and poverty households.

I understand that the Board of Chosen Freeholders believes potential vendors should be informed of Essex County's economic disadvantages that effects the well-being of Essex communities. I acknowledge this legislative body intent to *encourage* awarded vendors to actively pursue in their hiring efforts and practices to seek potential candidates from the vast, diverse, qualified and experienced talent that exists in Essex County's unemployed and underemployed residents.

By signing this acknowledgement form, I hereby confirm that I have read Resolution No. R-2017-00834 and acknowledge the encouraged efforts of the County of Essex Aspirational Goal to establish a total workforce for each contract comprised of a minimum of 35% Essex County residents. I acknowledge that my organization will make good faith efforts in seeking talent from Essex County unemployed and underemployed qualified residents when fulfilling job opening(s).

Furthermore, I understand that for the term of each contract, I have been requested to complete an annual report of employee status, by filing a Vendor Employee Disclosure Form.

I also understand that the Board of Chosen Freeholders may review my responses to the Vendor Employee Disclosure Form to monitor my continued efforts and commitment.

Clarke Magnihan  
Print Full Name

 12/27/24  
Signature and Date

\_\_\_\_\_  
Print Full Name

\_\_\_\_\_  
Signature and Date

Putting Essex County First



# VENDOR EMPLOYEE DISCLOSURE FORM

DATE: 12/27/2022

VENDOR NAME: Clarke Maynihan Landscaping and Construction

REPRESENTATIVE NAME: Clarke Maynihan PHONE: 978-647-0462 EMAIL: clarke@maynihancompanies.com

COMPANY LOCATION: 229 Main Street Andover, NJ 07821

Complete current year ONLY if this is your first time working with the County of Essex.

If previously awarded contracts with the County, please complete each contract year, up to the last 6 years. Failure to complete this form will not result in the loss or any diminution of this contract.

YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY	YEAR	TOTAL EMPLOYEES	ESSEX COUNTY EMPLOYEES ONLY
------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------	------	--------------------	--------------------------------



RESOLUTION NO. 2017-00834  
PROPOSED BY: FREEHOLDER TORO  
CO-SPONSORS: JOHNSON, RICHARDSON, GILL & TIMBERLAKE  
SUBJECT:

AUTHORITY FOR RESOLUTION N.J.S.A. 40:41A-38(a)  
AUTHORITY FOR ACTION C.C.E. 2-29(E)

**RESOLUTION ESTABLISHING THE COUNTY OF ESSEX ASPIRATIONAL GOAL  
INITIATIVE TO INCREASE THE PARTICIPATION OF A DIVERSE AND QUALIFIED  
ESSEX COUNTY WORKFORCE IN COUNTY PROJECTS**

WHEREAS, it is the position of the Board of Chosen Freeholders that it is our obligation as a government body to create opportunities to enhance the quality of life for Essex County residents; and

WHEREAS, as of April 2017, statistics from the New Jersey Department of Labor (NJDL) indicate Essex County has the second largest labor force per square mile in the State, with 2,899 such persons per square mile; and

WHEREAS, statistics also indicate Essex County's unemployment rate is amongst the *highest* in the northern region of the State at 5.2%, with 18,900 unemployed residents; and

WHEREAS, in May 2016, data from U.S. foreclosure reporting company, RealtyTrac revealed that Essex County had a foreclosure rate at 4.12%, comprising a total of 6,367 homes in foreclosure; the *highest* number of foreclosed properties in the State of New Jersey; and

WHEREAS, the Essex County Board of Chosen Freeholders finds the data presented supports the notion that a direct correlation exists between the unemployed and/or underemployed rates and high housing foreclosure rates; and

WHEREAS, research conducted by the United Way found in 2014 that 28% of Essex County households were living in ALICE households (Asset Limited, Income Constrained, Employed) and 16% of Essex County households were living in poverty households; placing both metrics *above* State average; and

WHEREAS, the Board of Chosen Freeholders believes vendors that service the County of Essex should be informed of Essex County's economic disadvantages and can be active participants in the alleviation of the social ills that afflict County residents; and

WHEREAS, the 2016 Annual Report of the Essex County Office of Small Business Development and Affirmative Action ("SBDAA") reflects "during the period December 16, 2015 through December 14, 2016, the County spent \$178,507,745.57 on private contracts"; and

WHEREAS, the Board of Chosen Freeholders' intent is to *encourage* its vendors to be partners in the ongoing and constant effort to improve the livelihood of its residents and consider hiring workers from the vast and diverse pool of qualified and experienced workers that reside in Essex County; now therefore, be it

RESOLVED, The Essex County Board of Chosen Freeholders establishes an Aspirational Hiring Goal for the performance of certain contracts, including construction and improvement projects; solid waste removal and recycling; building, roads and parks maintenance; specialty trade work (i.e., plumbing and electrical, etc.), wherein the awarded vendor will make a voluntary, good faith effort to assemble a workforce for the performance of its Essex County contract with at least 35% being bona fide Essex County residents; where good faith efforts<sup>1</sup> for hiring Essex County residents are to be encouraged to the greatest extent possible by developers, construction contractors and any other entities or individuals which have been contracted to conduct business with the County of Essex, and the same shall be applied to all federally or state assisted, county-sponsored or privately funded developments within the County limits; and be it further

RESOLVED, it is one of the goals of this Resolution that the County's Purchasing Department establish policy wherein the Contract package to the awarded bidders and vendors, for those services described above, shall include a copy of this Resolution, along with the Aspirational Goal Acknowledgement Form and Vendor Employee Disclosure Form(s), which the vendor is encouraged, but not mandated, to review, complete and return to the Purchasing Department with the completed contract documents; and be it further

RESOLVED, the Essex County Board of Chosen Freeholders shall establish a Board Committee to periodically review Vendors' participation in hiring Essex residents. The committee will analyze Vendors' Employee Disclosure Forms and employee residency records to monitor Vendors' compliance with this ordinance. The Committee and/or the Board as a Whole is empowered to call Vendors to a public meeting to seek information concerning their contract(s) with the County of Essex. Vendors are asked to maintain current employee records while servicing County contracts, which may be requested by the Board; and be it further

RESOLVED, The Clerk of the Board shall forward copies of this Resolution to the Office of the County Administrator, Office of County Counsel and Office of Purchasing.

---

<sup>1</sup> Examples of good faith efforts to commitment: hire Essex labor and, if organized labor is utilized by the vendor, to use Essex County based local unions as possible; advertise job openings, for a minimum of 30 days, with a government employment agency, non-profit employment agency, state university or college placement department and/or Essex County Vocational schools. Participation in employment job fairs and recruitments in Essex community and faith based organizations programs and events; including Veteran hiring preference. Providing apprenticeships, internships, and on-the-job training opportunities to Essex residents.

*Michael P. ...*

Approved as to form and legality

Freeholder Counsel

RECORD OF VOTE (X=Vote N.V.=Abstention ABS=Absent)

Moved by Freeholder  
Second by Freeholder

*To do*

Freeholder	Yes	No	N.V.	ABS	Freeholder	Yes	No	N.V.	ABS
BOBADILLA	X				RICHARDSON	X			
GILL, VP.				X	SEBOLD	X			
JOHNSON	X				TORG	X			
JONES	X								
LUCIANO	X				TIMBERLAKE, PRES.	X			

It is hereby certified that the foregoing Resolution was (X) adopted ( ) defeated ( ) tabled by roll call vote at a Regular meeting of the Board of Chosen Freeholders of the County of Essex, New Jersey held on Oct 11, 2014

Is Publication Required ( ) Yes ( ) No

Date Published

*[Signature]*

Brittne N. Timberlake, President



**COUNTY OF ESSEX**  
DEPARTMENT OF PARKS, RECREATION AND CULTURAL AFFAIRS  
115 CLIFTON AVENUE  
NEWARK, NEW JERSEY 07104  
973-268-3500  
Fax 973-481-5302



**Joseph N. DiVincenzo, Jr.**  
County Executive

**Daniel K. Salvante**  
Director

**MEMORANDUM**

**TO:** Julius Coltre,  
DIRECTOR OF PURCHASING

**FROM:** Daniel K. Salvante, Director  
Essex County Parks Department *Dan Salvante*

**DATE:** December 6, 2022

**RE:** Recommend Bid # 22-254-- To Provide Supplemental Landscape Plantings Along the Orange Reservoir

**INTRODUCTION:**

The Essex County Department of Parks, Recreation and Cultural Affairs (The County) requested a vendor to provide supplemental landscape plantings along the Orange Reservoir. Four (4) bids were received.

Vendor	Total Cost
Clarke Moynihan Landscaping & Construction	\$97,000.00
DTS Trucking	\$114,400.00
Aspen Landscaping	\$168,267.00
The Shauger Group	\$168,529.55

**RECOMMENDATION AND REASONS:**

Clarke Moynihan Landscaping and Construction is the lowest responsible bidder. Therefore, Essex County Parks is recommending the contract be awarded to Clarke Moynihan for Bid #22-254.

**FISCAL IMPACT:**

The total contract award is \$97,000.00. Funds for this contract are available from account #03-287-56-370-011-108.

2022 DEC 10 AM 2:55

RECEIVED  
COUNTY OF ESSEX  
OFFICE OF PURCHASING

*To: J. Coltre  
for Review & MOA's  
gnc  
12/12/22*